SEACAA ANNUAL CONFERENCE 2025 - SCHEDULE AT A GLANCE

Tuesday, October 14, 2025					
8:00 AM - 5:00 PM	Registration and Exhibitors				
9:00 AM - 12:00 PM	Exhibit Set-up				
12:00 PM - 7:00 PM	Exhibit Hours				
9:00 AM - 3:00 PM	Pre-Conference Sessions: Leadership Impact on Employees: How Leaders Create Circles of Safety for Sustained, Demond Spann, WAGES				
9:00 AM - 3:00 PM	Pre-Conference Session: Leadership Session				
9:00 AM - 3:00 PM	Pre-Conference Session: Customer Service				
9:00 AM - 3:00 PM	Pre-Conference Session: ROMA				
9:00 AM - 3:00 PM	Pre-Conference: Financial Sustainability & Funding Strategies				
3:00 PM	Conference Registration				
3:00 PM - 5:00 PM	SEACAA Board Committee Meetings				
5:00 PM - 7:00 PM	Welcome Reception				



Wednesday, October 15, 2025					
8:00 AM - 5:00 PM	Registration				
8:00 AM - 5:00 PM	Exhibit Hours				
8:00 AM - 9:00 AM	Conference Breakfast				
9:00 AM - 10:00 AM	General Session - Welcome & Opening Remarks				
10:00 AM - 11:00 AM	Plenary: Denise Harlow, CEO, NCAP				
11:00 AM - 11:15 AM	Break				
11:15 AM - 12:15 PM	Keynote: Jada Grandy-Mock				
12:15 PM -1:30 PM	Lunch on Own				
12:15 PM -1:30 PM	SEACAA Board Lunch Meeting				
1:30 PM - 2:30 PM	Plenary: Verna Best, CSBG Program Operations Branch Chief, Office of Community Services				
2:30 PM - 2:45 PM	Break				
2:45 PM - 3:45 PM	Breakout Sessions I				
3:45 PM - 4:00 PM	Break				
4:00 PM - 5:00 PM	Breakout Sessions II				
6:00 PM - 8:00 PM	Evening Mixers: Executive Director Reception and Young Professionals				

Wednesday, October 15, 2025							
	Childcare	Leadership: Executive Directors and Board	Finance	HR	Innovation in Community Action	CSBG	Partnerships
	Breakout A	Breakout B	Breakout C	Breakout D	Breakout E	Breakout F	Breakout G
Location							
2:45 PM - 3:45 PM	LWS Session: Open Communication & Effective Feedback - Maria Madrigal, Bilingual Director Learning Engagement, SHINE Early Learning	Activating Your Board: Moving Beyond Governance to Strategic Leadership - Jonathan Cohen, Program Lead and Staff Attorney, CAPLAW	Auditors Are From Mars, Finance Directors Are From Venus: Working Together for a Smoother Audit - Andrew Ferguson & Amy Dorn, James Moore	The Right Team for the Job - Uppinder Mehan, PhD, Chief Executive Officer, West Kentucky Allied Services, Inc.	Bridging Worlds: Building Trust and Partnership with Tribal Nations - Jane Clark Senior Manager, Advisory - Government Sector Services Eisner Advisory Group	Changes to the Annual Report (v3.0) - Tiffany Jarvis, Research Director, NASCSP	Using Benchmarking to Increase the Competitiveness of Your Retirement Plan - Earl Jones, Vice President National Accounts, Mutual of America
3:45 PM - 4:00 PM				Break			
4:00 PM - 5:00 PM	HELP Session: What is HELP and How Can It Drive Student Learning? - Maria Madrigal, Bilingual Director Learning Engagement, SHINE Early Learning	•	Successfully Competing for Funding - Julie Jakopic, iLead Strategies	HR Compliance as a Financial Safeguard: Protecting Funding, Mission, and Reputation - Corinne LaRoche, James Moore	CCAP Info Session	SMWG 2.0 - Hugh Poole, CSBG Director, NASCSP	Community Action 101 - Shawn Howell, SA Howell LLC

Evening Mixers (Executive Directors and Young Professionals)

6:00 PM - 8:00 PM

Thursday, October 16, 2025					
Breakfast On Your Own					
8:00 AM - 5:00 PM	Registration				
8:00 AM - 5:00 PM	Exhibit Hours				
8:30 AM - 10:00 AM	Plenary: Dalitso S. Sulamoyo, President of National Community Action Partnership and Federal Partner Updates				
10:00 AM - 10:15 AM	Break				
10:15 AM - 11:15 AM	Breakout Sessions III				
11:15 AM - 12:30 PM	2025 SEACAA Business Meeting				
12:30 PM - 2:15 PM	2025 Founders Awards Luncheon Keynote Speaker: David Bradley, NCAF				
2:15 PM - 3:15 PM	Breakout Sessions IV				
3:15 PM - 3:30 PM	Break				
3:30 PM - 4:30 PM	Breakout Sessions V				
6:30 PM - 9:00 PM	SEACAA Carnival Celebration & Lip Sync Battle				

Thursday, October 16, 2025							
10:00 AM - 10:15 AM	Break						
	Head Start	Executive Directors/ Leadership	Young Professionals/ Marketing	HR/Finance	Fiscal/Innovation in Community Action	Weatherization	Partnerships
	Breakout A	Breakout B	Breakout C	Breakout D	Breakout E	Breakout F	Breakout G
Location							
10:15 AM - 11:15 AM	Transitioning from Peer to Supervisor in Head Start - Keno Simmons Chief Administrative Officer, Mississippi Action for Progress	Breaking Silos and Building Trust through Internal Communication, NCAP	MEER-ly Leadership: Building a Mindset for Growth & Impact - Gregory Johnson, Burning Desire Mentorship & Coaching	Finance - Wipfli	Fundraising Basics and Beyond - Lee Emmons, Chief Executive Officer of the Community Foundation of West Kentucky	Policy and Resources Updates "Focusing on the Guidance Provided to State Leads" - Claudia Torres, Sr. WAP IIJA Manager, NASCSP	Community Needs Made Simple
11:15 AM - 12:30 PM			2025 SEACAA Business Me	eeting			
12:30 PM - 2:15 PM			2025 Founders Awards Lur	ncheon			
2:15 PM - 3:15 PM	Employment Laws Every Head Start Manager Should Know - Keno Simmons Chief Administrative Officer, Mississippi Action for Progress	Community Action Leaders - Ryan P. Gelman,	Level Up Your Leadership: Efficiency, Elevation & Results in Action - Gregory Johnson, Burning Desire Mentorship & Coaching	and Retaining Talent -	Impact Together - Nick Wharton, CEO, Charlotte	Automation,	Mission Aligned Data Driven Case Management: Empowering Frontline Staff to Drive Impact - Shawn Howell, CEO, SA Howell, LLC
3:15 PM - 3:30 PM	Break						
4:00 PM - 5:00 PM		Succession Planning - Wipfli	My Career Story (And Yours?): A Journey + Open Q&A - Jesse Gonzalez, Young Professionals Region IV Representative	Building Your Team: Recruit, Retain, and Motivate Talent - Julie Jakopic, iLead Strategies	Show Me the Money! How to Write a Successful Grant- Jane Clark Senior Manager, Advisory - Government Sector Services	Finding Your Purpose in Today's Changing World	An Update to Financial Softwares - Wipfli

Sector Services

Eisner Advisory Group

Strategies

SEACAA Carnival Celebration & Lip Sync Battle

6:30 PM - 9:00 PM

Friday, October 17, 2025

Breakfast On Own

	Updates Professional Development		Leadership	Head Start	Funding	
Location	Breakout A Breakout B		Breakout C	Breakout D	Breakout E	
9:00 AM - 10:00 AM	OCS Collaborative on Economic Mobility - Lillie Seals, Director, Practice Transformation, NCAP	What About Me: A Journey to Self-Actualization, Tina Ray, CSBG Director, Johnston-Lee- Harnett Community Action, Inc	Finding Your Purpose in Today's Changing World	Level Up Your Workforce: Reskill, Upskill, Excel in Head Start - Keno Simmons, Chief Administrative Officer, Mississippi Action for Progress	Resilient Voices: Marketing Strategies to Sustain Funding and Community Impact, DeAnne Wingate	
10:00 AM - 10:15 AM	Break					
10:15 AM - 12:00 PM	The SEACAA Challenge Part II					
12:00 PM - 1:00 PM	Keynote Speaker					
1:00 PM	Closing Remarks					