

SEACAA ANNUAL CONFERENCE 2025 - SCHEDULE AT A GLANCE

Tuesday, October 14, 2025		
8:00 AM - 5:00 PM	Registration and Exhibitors	
9:00 AM - 12:00 PM	Exhibit Set-up	
12:00 PM - 7:00 PM	Exhibit Hours	
9:00 AM - 3:00 PM	Pre-Conference Sessions: Leadership Impact on Employees: How Leaders Create Circles of Safety for Sustained, Demand Spann, WAGES	
9:00 AM - 3:00 PM	Pre-Conference Session: Leadership Session	
9:00 AM - 3:00 PM	Pre-Conference Session: Customer Service	
9:00 AM - 3:00 PM	Pre-Conference Session: ROMA	
9:00 AM - 3:00 PM	Pre-Conference: Financial Sustainability & Funding Strategies	
3:00 PM	Conference Registration	
3:00 PM - 5:00 PM	SEACAA Board Committee Meetings	
5:00 PM - 7:00 PM	Welcome Reception	

Wednesday, October 15, 2025

8:00 AM - 5:00 PM	Registration
8:00 AM - 5:00 PM	Exhibit Hours
8:00 AM - 9:00 AM	Conference Breakfast
9:00 AM - 10:00 AM	General Session - Welcome & Opening Remarks
10:00 AM - 11:00 AM	Plenary: Denise Harlow, CEO, NCAP
11:00 AM - 11:15 AM	Break
11:15 AM - 12:15 PM	Keynote: Jada Grandy-Mock
12:15 PM - 1:30 PM	Lunch on Own
12:15 PM - 1:30 PM	SEACAA Board Lunch Meeting
1:30 PM - 2:30 PM	Plenary: Verna Best, CSBG Program Operations Branch Chief, Office of Community Services
2:30 PM - 2:45 PM	Break
2:45 PM - 3:45 PM	Breakout Sessions I
3:45 PM - 4:00 PM	Break
4:00 PM - 5:00 PM	Breakout Sessions II
6:00 PM - 8:00 PM	Evening Mixers: Executive Director Reception and Young Professionals

Breakout Schedule for Wednesday, October 15 Continues on Page 3

Thursday, October 16, 2025**Breakfast On Your Own****8:00 AM - 5:00 PM****Registration****8:00 AM - 5:00 PM****Exhibit Hours****8:30 AM - 10:00 AM****Plenary:
Dalitso S. Sulamoyo, President of National Community Action Partnership and
Federal Partner Updates****10:00 AM - 10:15 AM****Break****10:15 AM - 11:15 AM****Breakout Sessions III****11:15 AM - 12:30 PM****2025 SEACAA Business Meeting****12:30 PM - 2:15 PM****2025 Founders Awards Luncheon
Keynote Speaker: David Bradley, NCAF****2:15 PM - 3:15 PM****Breakout Sessions IV****3:15 PM - 3:30 PM****Break****3:30 PM - 4:30 PM****Breakout Sessions V****6:30 PM - 9:00 PM****SEACAA Carnival Celebration & Lip Sync Battle**

Thursday, October 16, 2025

10:00 AM - 10:15 AM	Break							
	Head Start	Executive Directors/ Leadership	Young Professionals/ Marketing	HR/Finance	Fiscal/Innovation in Community Action	Weatherization	Partnerships	
	Breakout A	Breakout B	Breakout C	Breakout D	Breakout E	Breakout F	Breakout G	
Location								
10:15 AM - 11:15 AM	Transitioning from Peer to Supervisor in Head Start - Keno Simmons Chief Administrative Officer, Mississippi Action for Progress	Breaking Silos and Building Trust through Internal Communication, NCAP	MEER-ly Leadership: Building a Mindset for Growth & Impact - Gregory Johnson, Burning Desire Mentorship & Coaching	Finance - Wipfli	Fundraising Basics and Beyond - Lee Emmons, Chief Executive Officer of the Community Foundation of West Kentucky	Policy and Resources Updates “Focusing on the Guidance Provided to State Leads” - Claudia Torres, Sr. WAP IIJA Manager, NASCSP	Community Needs Made Simple	
11:15 AM - 12:30 PM	2025 SEACAA Business Meeting							
12:30 PM - 2:15 PM	2025 Founders Awards Luncheon							
2:15 PM - 3:15 PM	Employment Laws Every Head Start Manager Should Know - Keno Simmons Chief Administrative Officer, Mississippi Action for Progress	The Power of Policy: Advocacy Strategies for Community Action Leaders - Ryan P. Gelman, NCAP	Level Up Your Leadership: Efficiency, Elevation & Results in Action - Gregory Johnson, Burning Desire Mentorship & Coaching	Compensation Strategies – Attracting and Retaining Talent - Wipfli	Cultivating Corporate and Community Partnerships: Driving Impact Together - Nick Wharton, CEO, Charlotte Area Fund	Digital Developments – Automation, Cyber Risks, MMA	Mission Aligned Data Driven Case Management: Empowering Frontline Staff to Drive Impact - Shawn Howell, CEO, SA Howell, LLC	
3:15 PM - 3:30 PM	Break							
4:00 PM - 5:00 PM		Succession Planning - Wipfli	My Career Story (And Yours?): A Journey + Open Q&A - Jesse Gonzalez, Young Professionals Region IV Representative	Building Your Team: Recruit, Retain, and Motivate Talent - Julie Jakopic, iLead Strategies	Show Me the Money! How to Write a Successful Grant- Jane Clark Senior Manager, Advisory - Government Sector Services Eisner Advisory Group	Finding Your Purpose in Today's Changing World	An Update to Financial Softwares - Wipfli	
6:30 PM - 9:00 PM	SEACAA Carnival Celebration & Lip Sync Battle							

Friday, October 17, 2025

Breakfast On Own

	Updates	Professional Development	Leadership	Head Start	Funding
Location	Breakout A	Breakout B	Breakout C	Breakout D	Breakout E
9:00 AM - 10:00 AM	OCS Collaborative on Economic Mobility - Lillie Seals, Director, Practice Transformation, NCAP	What About Me: A Journey to Self-Actualization, Tina Ray, CSBG Director, Johnston-Lee-Harnett Community Action, Inc	Finding Your Purpose in Today's Changing World	Level Up Your Workforce: Reskill, Upskill, Excel in Head Start - Keno Simmons, Chief Administrative Officer, Mississippi Action for Progress	Resilient Voices: Marketing Strategies to Sustain Funding and Community Impact, DeAnne Wingate
10:00 AM - 10:15 AM	Break				
10:15 AM - 12:00 PM	The SEACAA Challenge Part II				
12:00 PM - 1:00 PM	Keynote Speaker				
1:00 PM	Closing Remarks				